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Core Application Form Guidance

[Click here for our online Core Application form](https://www.richmondfoundation.org.uk/our-funding/apply/)

Before completing our online Core Application Form, please confirm your eligibility using our [Eligibility Quiz](https://www.richmondfoundation.org.uk/our-funding/who-we-fund/eligibility-quiz/). For details about our grant streams, funding criteria, assessment process, and Frequently Asked Questions, visit [richmoundfoundation.org.uk/our-funding/organisations](https://www.richmoundfoundation.org.uk/our-funding/organisations). If you’re unsure which grant stream to apply for, please contact us at [grants@richmondfoundation.org.uk](mailto:grants@richmondfoundation.org.uk).

# Your activity

| **Question** | | | **Guidance** |
| --- | --- | --- | --- |
| 1 | **Title** *(maximum 8 words)* |  | |
| 2 | **Summary** *(maximum 50 words)* | Please provide a clear summary of what you’re proposing to do. Eg: We will do **X** to support **Y** in order to have **Z** impact.  We suggest you write this after you’ve worked through the rest of your application.  This is useful for the application reviewer and our Trustees to have a brief overview of your proposal. If your application is successful, we will share this data with [360 Giving](http://www.threesixtygiving.org/). We may also share this on our [website](http://richmondfoundation.org.uk/) and on our social media. | |
| 3 | **What Richmond Foundation grant priority does your proposal link to?** Please select one priority that your proposal best fits under.  **Accessing support and advice**: with guidance from trained support workers to access benefits, grants and other support services for issues such as debt, homelessness, bereavement, food security, and special educational needs.  **Reducing inequalities in education**: for better outcomes for disadvantaged children and young people, and for low-income adults.  **Improving health outcomes:** to reduce inequalities and encourage good mental and physical health for everyone.  **Enhancing community cohesion:** to reduce isolation and loneliness by providing inclusive community spaces and activities. | We want to make sure that your application addresses our grant priorities and to understand how your application fits-in with our wider grant portfolio. We understand that many proposals address more than one priority. Please **select one** that best fits your proposal here.  You can explain in more detail how your work fits this one priority, and any other of the grant priorities in question four.  Our fifth grant priority to strengthen the local VCS sits across our work. | |
| 4 | **Why is this work needed?** *(*max*imum 350 words)* | Please include your target group/s, why you have chosen to work with them, and how your proposal aligns with our priorities. Include evidence of the need and demand for the work that you will be doing. Show how your activity adds value to existing services and activities in your area.  It is important that you let us know how the community you aim to support has been involved in the design, development and delivery of your work. Also include information from reports and research. | |
| 5 | **What work do you plan to do to tackle this need?** *(maximum* *500 words)* | Consider how you meet the needs of the people you will support and how you will reach all of them. Do you tailor your services for any group or people who share an identity or experience, and if so, how? This is where you explain to us the activity that you are planning to deliver. | |
| 6 | **How does this build on your existing work?**  *(maximum 350 words)* | Tell us what you are already doing, the outcomes of your past work, the insights you have gained about effective strategies, and how you will build on these during the lifetime of this grant. Share your track record, highlighting what is going well and what needs further development. You must have evidence of successfully delivering our grants for two years or more and be applying to deliver similar activities to those previously funded. | |
| 7 | **Start Date** *(insert date)* | When you want the grant period to start. We know that this may change depending on the date of the grant award. | |
| 8 | **End date** *(insert date)* | When you want the grant period to end. | |
| 9 | **How many people will you directly support?** *(insert number)*   |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | |  | Year **One** (Insert numbers only) | Year **Two** (Insert numbers only) | | Year **Three** (Insert numbers only) | | | **A: Our benefit area** |  | |  | |  | | **B: LB Richmond** |  | |  | |  | | **C: Total** (including LB Richmond and outside of the borough) |  | |  | |  | | Please state the number of people that you forecast you will directly support.   * **Box A:** who are living in our benefit area of the following postcodes: TW9, TW10, SW13, SW14. * **Box B:** who live in LB Richmond, including those in TW9, TW10, SW13, SW14. * **Box C:** who live in LB Richmond or outside of the borough.   Do not include people you indirectly support or volunteers in this amount. By 'directly support' we mean someone who is directly involved with your activity and benefits from it. Depending on your activity this could be people who participated in your training *(eg: parent and child)* or someone that you provided with advice etc. Since they are so closely intertwined with the activity, people you directly support should be easy to count and describe.  As core funding supports strategic development across your organisation we want to know the total number of people that you will support. When reviewing your application we will look at the percentage of people that you are supporting in our benefit area, and in LB Richmond, compared to the percentage that your grant request is of your total income. For example, if you are requesting funding of 20% of your total annual income, the number of people that you support from our benefit area should not normally be less than 20% of the total number of people your organisation is supporting. | |
| 10 | **Tell us about who you will indirectly support?** *(maximum 50 words)*  This is an optional question. | This question is not mandatory. Only complete this question if you already track people indirectly supported by your activity and would like to share that with us. People you indirectly support are people who are not directly involved with your activity but will still benefit from it. This could be family members of the participants or other members of the community. Do not include volunteers in the people you indirectly support. If you make an assumption about the number of people you directly support let us know what this is. Eg: Two people indirectly supported for each person directly supported. | |
| 11 | **Where will you deliver?** **Why have you decided on this area and what is your experience of working there?** *(maximum 250 words)* | All proposals must include support for people living in our benefit area of TW9, TW10, SW13 and SW14 postcodes. It is useful for us to understand the venues you'll use, if activity is online, and how you plan to reach out to people living in our benefit area if your main location is elsewhere. | |
| 12 | **Tell us about three organisational goals that you plan to achieve over the next three years. These should be in line with your current strategic/business plan.** *(maximum 30 words per goal)*   * Goal One * Goal Two * Goal Three | Core funding supports your strategic development. When completing this question think about the objectives you have in your strategic or organisational plan. If your application is successful, we will ask you each year to report on progress towards these organisational goals. | |
| 13 | **How will you monitor and review progress towards these goals?** *(maximum 250 words)* | Remember to consider impact and evaluation costs in the amount you are applying for. | |
| 14 | **What difference do you expect your activity will make?** *(maximum 250 words)* | This is asking about the long-term aim of your work. You can tell us here about the impact you hope to achieve. The links below can help you think about how to describe your impact.  Nesta's Theory of Change toolkit <https://www.nesta.org.uk/toolkit/theory-change/>  NPC's guide to creating a theory of change <https://www.thinknpc.org/resource-hub/ten-steps/>  NCVO’s understanding evaluation resources https://www.ncvo.org.uk/help-and-guidance/strategy-and-impact/impact-evaluation/ | |
| 15 | **How much are you applying for from Richmond Foundation?** *(Insert the full amount per year in numbers only. For examples, instead of “£25k” write “25000”)*   |  |  | | --- | --- | | **Year One** |  | | **Year Two** |  | | **Year Three** |  | | Core grants range from £30k to £180k over three years. You do not need to apply for the same amount each year. We can fund full cost recovery, so please include direct and indirect costs where appropriate.  For more information and practical tips on how to work out full costs have a look at this [Full Cost Recovery Guide](http://www.culturehive.co.uk/wp-content/uploads/2014/05/Full-cost-recovery.pdf) published by Culture Hive. | |
| 16 | **What is your rationale for the amount of funding you have requested from us?** *(maximum 100 words)* | Let us know how you arrived at the grant value requested. | |
| 17 | **Tell us about your other funders. It is useful to know the value and duration of other funding and whether you have any pending or planned applications.** *(maximum 250 words)* | Don't worry about listing all funding that you receive but it is helpful for us to understand who your main funders are. | |
| 18 | **Who will deliver and manage the work and what skills, experience and/or qualifications do they have?** *(maximum 250 words)* | Please refer to the roles in your organisation (eg: organisational structure) and the relevant skills, experience and/or qualifications of your employees, volunteers, and trustees (if appropriate). | |
| 19 | **Who do you work with? Tell us about your main partners in the local community who you already have/or aim to build delivery or learning partnerships with and how you’ll work with them.** *(maximum 250 words)* | We want to hear how core grant applicants are collaborating and sharing their experiences to maximise impact. | |
| 20 | **Please give an example of your organisation’s expertise that you could share with Richmond Foundation and local partners to maximise impact.** *(maximum 100 words)* | We want core grant holders to actively collaborate and share your experience with us and local partners. We'll use this information to inform things like “share and learns”, partner events and peer support. For example: strong volunteering CPD; strong outreach; expert in accessibility etc. | |
| 21 | **What non-financial support might you need to make your proposal happen?** *(maximum 100 words)* | We’re asking this so that we can signpost grantees to useful sources of information and support, and it will help us plan our programme of support for the local VCS. | |

# Your organisation

| **Question** | | | **Guidance** |
| --- | --- | --- | --- |
| 22 | **Legal name of organisation** |  | |
| 23 | **What type of organisation are you?**   * Registered, exempted or excepted charity * Community Interest Company * Charitable Incorporated Organisation * Constituted Community Organisation * School * Other properly constituted not-for-profit organisation | We can only support registered charities, Community Interest Companies, Charitable Incorporated Organisations, Schools, and other properly constituted not-for-profit organisations. | |
| 24 | **Charity or Company number** *(Insert numbers only)* |  | |
| 25 | **How many people in total did your whole organisation directly support in the last 12 months?** *(Insert numbers only)* | We want to get an idea of the scale of your overall organisation. Do not include volunteers or indirect beneficiaries in this amount. | |
| 26 | **How many volunteers does your organisation have?** *(Insert numbers only)* | We want to understand about your capacity to deliver your proposal. | |
| 27 | **How many Full Time Equivalent (FTE) staff does your organisation have?** *(Insert numbers only)* | We want to understand about your capacity to deliver your proposal. | |
| 28 | **How do you plan to support the staff and/or volunteers delivering this work?** *(maximum 250 words)* | This could focus on training, CPD and/or wellbeing for staff and volunteers. Remember to include relevant costs in the amount you are applying for. | |
| 29 | **Are all staff paid the London Living Wage (LLW)?**   * Yes, I confirm all paid the LLW * No, we are committed to working toward paying the LLW | Here we capture information about the LLW, as we are a Living Wage Funder. This scheme, run by the Living Wage Foundation means that we will actively encourage and support organisations to pay staff the LLW, which at the time of writing is £13.85 per hour.  We are asking that you make your applications for any staff costs at the LLW rates. We understand that, for some organisations, paying a LLW can be difficult for a number of reasons, we would like to work with you to see how we can support you to enable you to pay a London Living Wage. | |

# Contact Details

| **Question** | | | **Guidance** |
| --- | --- | --- | --- |
| 30 | **First name** |  | |
| 31 | **Last name** |  | |
| 32 | **Email** |  | |
| 33 | **Phone number** | Please input without a space, eg: 02089485701 | |
| 34 | **Website** |  | |

# Equity, Diversity and Inclusion (EDI) Monitoring Information

The data that we are collecting and language used is based on the [DEI Data Standard](https://www.funderscollaborativehub.org.uk/collaborations/dei-data-standard). You can read more about the definitions of the different categories used by the DEI Data Standard [here](https://drive.google.com/file/d/1DXP9e-FcwzDBCLDi5cpudjURHVcTpeof/view)

We will use this information to better understand the organisations applying for our support and who it's reaching. This will inform our grant strategy and how we can improve our funding practice. We will also use it to share information about the impact of our funding.

If you are successful in being awarded a grant we will publish information about your grant, including who benefits from your work, on websites like 360Giving. Information on your organisation leadership will be aggregated with information from other grant applications, and details for your organisation will not be identifiable.

If you are not successful in being awarded a grant, any information that we share or publish will be aggregated with information from other grant applicants, and details for your organisation will not be identifiable.

| **Question** | | | **Guidance** |
| --- | --- | --- | --- |
| 35 | **Please select any category that you anticipate that 75% or more of people benefiting from your proposed work will identify with.**   * A general population – it is not aimed at a specific group of people * Communities experiencing racial inequity * Deaf, disabled, neurodivergent people and/or people with mental health conditions * Faith communities * LGBTQI+ people * People who have migrated and/or have experience of the immigration system * Older people (aged 65 and over) * People who are educationally or economically disadvantaged * Women and girls * Younger people (aged 25 and under) * Other lived experience (examples include: care experienced young people, carers, people recovering from alcohol addiction, sex workers, people whose first language is not English, people who have difficulties reading, men and boys) * Prefer not to say | You can choose more than one category but please note that 75% or more of the people your work supports should share these identities and/or experiences.  For example, if the people your work will support includes at least 75% female refugees, this would qualify as a specific group: women who are refugees. So, they would fall under two categories: ‘Women and girls' and ‘People who have migrated and/or have experience of the immigration system’.  We know this can only be an estimate, it’d be too difficult to work out exactly. | |
| 36 | **Please select any category if more than 75% of your Trustees and more than 50% of staff members are people from the community or communities that you serve or have lived experience of the issues that your organisation is tackling**  NB: This is London Funders’ definition of an Equity-Led Organisation   * Communities experiencing racial inequity * Deaf, disabled, neurodivergent people and/or people with mental health conditions * Faith communities * LGBTQI+ people * People who have migrated and/or have experience of the immigration system * Older people (aged 65 and over) * People who are educationally or economically disadvantaged * Women and girls * Younger people (aged 25 and under) * Other lived experience (examples include: care experienced young people, carers, people recovering from alcohol addiction, sex workers, people whose first language is not English, people who have problems reading, men and boys) * Prefer not to say |  | |
| 37 | **Please select any category if more than 50% of your Trustees and more than 30% of staff members are people from the community or communities that you serve or have lived experience of the issues that your organisation is tackling**   * Communities experiencing racial inequity * Deaf, disabled, neurodivergent people and/or people with mental health conditions * Faith communities * LGBTQI+ people * People who have migrated and/or have experience of the immigration system * Older people (aged 65 and over) * People who are educationally or economically disadvantaged * Women and girls * Younger people (aged 25 and under) * Other lived experience (examples include: care experienced young people, carers, people recovering from alcohol addiction, sex workers, people whose first language is not English, people who have problems reading, men and boys) * Prefer not to say |  | |

# Due diligence

Please note: We will review your published Accounts. We will also review the Monitoring and Evaluation Forms you have submitted and other relevant information regarding your previous delivery of Richmond Foundation funded activity.

| **Question** | | | **Guidance** |
| --- | --- | --- | --- |
| 38 | **How often do you review your risks?** *(maximum 50 words)* | We want to know that you are actively managing your risks, your risk register is up to date, and your senior managers or trustees are aware of these. | |
| 39 | **If your last year of published accounts had exceptional spend or income please explain.** *(maximum 50 words)* | Only complete this question if you had exceptional spend or income in your last filed/audited accounts.  As part of our due diligence, we consider what percentage of your income the grant will equate to. We want organisations to have a diverse funding base and not be overly reliant on our funding. | |
| 40 | **Safeguarding Policy/Policies** (p*lease upload)* | Applicant safeguarding policy/policies should include the relevant safeguarding, data protection measures and clearance checks needed for their proposed activities. All applicants must have a safeguarding policy that is dated and reviewed annually. The safeguarding policy must include:   * a recruitment procedure * reference to when a DBS search disclosure/check is   required for representatives of the organisation   * a named designated safeguarding officer for the   organisation (with their contact details)   * an outline of reporting/disclosure policies and escalation (including managing allegations against staff and volunteers).   If any of these minimum requirements are not in place, a condition will be added to any grant awarded by Richmond Foundation and no funding can be paid by us until this condition has been met. Please review our [Safeguarding Policy Checklist](https://www.richmondfoundation.org.uk/wp-content/uploads/2024/10/Richmond-Foundation-Safeguarding-Policy-Checklist.pdf). | |
| 41 | **Employer Liability Insurance** *(please upload)* | Applicants are required to have Employer Liability Insurance for the statutory minimum amount of cover. The insurance must be maintained during the period of the grant. | |
| 42 | **Public Liability Insurance** *(please upload]* | Where relevant, you must have Public Liability Insurance. The minimum amount of cover required is £1 million, unless agreed otherwise. The insurance must be maintained during the period of the grant. | |
| 43 | **Latest Business or Strategic Plan** *(please upload)* | Our core grants support your strategic development, so it is useful for Richmond Foundation to see your latest plan. | |

# Data Protection

Richmond Foundation is subject to the UK General Data Protection Regulation (GDPR), and Data Protection Act 2018 regarding the handling and processing of personal data. This explains how we will handle any information you share with us as part of your application, and how we will process your personal data.

**How your application and personal data will be handled:** under data protection legislation, Richmond Foundation is only allowed to use personal information if we have a proper reason to do so. We will process your application and personal data in the following ways for the purposes of the delivery of this grant:

1. **Whilst applying**

* Information that you have saved on this application form will be retained on our Salesforce and Form Assembly grant management software. Incomplete applications which have not been submitted and have not been edited for 6-months or more will be deleted annually in November.

**2. During assessment of your application**

* Your contact information will be processed for the purpose of assessing your application and notifying you whether or not it was successful.
* Your application and contact information may be shared with other funders who may be helping us to assess applications.

**3. If your application is successful**

* Information from your application will be used to publicise the grant awarded. Information about your organisation will be published relating to the application including the amount of the grant, the activity it was for and who will be supported. This information may appear in our press releases, in our print and online publications and in the publications or websites of any partner organisations who have match funded the activity.
* Information about the grant award will be published on 360 Giving [www.threesixtygiving.org](http://www.threesixtygiving.org).
* Information from your application and your contact details may be shared with organisations who are providing support as part of our objective to strengthen the local voluntary and community sector, other Funders who may be able to provide match funding, and organisations who are evaluating the impact of our funding. This is so that they can contact you about the Richmond Foundation grant, developments and associated opportunities.

**4. If your application is unsuccessful**

* If your application is unsuccessful, any information that we share or publish will be aggregated with information from other grant applicants, and details for your organisation will not be identifiable.
* We will not process your personal data or application form for any other purpose unless you provide your consent for us to do so by ticking the box below.

We might be aware of other funders who could be interested in funding your project. Please tick this box if you would like us to share your application, the outcome of your application, and your contact details with other potential funders, including local authorities.

**5. Richmond Foundation newsletter and other opportunities**

Please tick this box if you would like to subscribe to our newsletter and for us to contact you about other relevant funding and organisational development opportunities that we can offer.

|  |  |
| --- | --- |
| **Applicant Declaration** | |
| * I confirm that I give my explicit consent for the Richmond Foundation to use the information and personal data as set out above.   I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I have been authorised by the governing body of my organisation (the board or committee that runs my organisation) to submit this application and accept the declaration on their behalf. | |
| **Full name of person completing this form** |  |
| **Position in organisation** |  |
| **Date** |  |